

**INTERNAL/ EXTERNAL
JOB POSTING—CORNWALL DC
6093/6096/6097/6098**

TECHNICAL

REFERENCE NO.:	T373
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POSITION TITLE:	LP Associate
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POSITIONS:	10 - Part Time Associates
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DEPARTMENT:	Loss Prevention
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SHIFT:	Rotating
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MAIN RESPONSIBILITIES BUT NOT LIMITED TO:

- Working knowledge of the Health and Safety Act
- Compile detailed reports that are reviewed at the Senior Management Level
- Conduct interviews with difficult and/or emotional people
- Take detailed statements from witnesses
- Conduct in depth investigations
- Working knowledge of asset protection forums
- Manage confrontational situations
- Present overviews of investigations to Senior Managers
- Working knowledge of MHE procedures, site JSP's, emergency fire and evacuation plan and site policies & procedures
- Ability to enforce safety policies and procedures as required
- Basic understanding of Emergency Management
- Basic working knowledge of photography and how it applies to investigations
- Manage the radio network during emergency situations

SKILLS REQUIRED:

- Must have a valid Ontario Private Security License and a recent Criminal Record Check completed which meets the company's expectations
- Certified in Standard First Aid, and in CPR/AED
- Basic knowledge of the Criminal code relating to theft, trespassing and the use of force and the Ontario Provincial Offences Act as it relates to search, seizure and trespass to property
- Security experience is an asset
- Police Foundations from an accredited College is considered an asset
- Proficient computer skills, incl. MS Word and Excel
- Customer service experience
- Team Player - Excellent communication skills
- Flexible in that TM is willing to change schedules to assist with site emergencies

- Traffic management experience
- Ability to manage crowds in difficult, stressful, and emotional situations
- Detail-oriented
- Ability to work in a high stress environment
- Capable of working twelve hour shift rotating shift schedules
- Ability to work alone during silent hours (on occasion) and to work outside during inclement weather conditions
- Ability to work in a confidential environment
- Function in a fast paced multi-tasked environment

Characteristics: has previously demonstrated leadership experience, is good with numbers, is highly flexible, is detail-oriented, proactive in nature, is **responsible, organized,** and a **Team Player.**

POSTING DATE:

Friday, February 2nd, 2018

CLOSING DATE:

Friday, February 9th, 2018

If you are interested in this position or know someone who is, please forward an updated resume clearly stating the position you are applying to. Resumes should be in attention to Tracy Lapierre no later 5:00pm (EST) on February 9th, 2018.

Tracy Lapierre

HR Business Partner

Walmart Canada Logistics ULC

Phone: 613.936.8676 ext 61180

Email: tracy.lapierre@walmartlogistics.ca

Please note, while internal candidates will be considered, we will also be simultaneously recruiting outside candidates. Walmart will accommodate the disability-related needs applicants and associates as required by law.