



CAREER NOTICE

REGIONAL BUSINESS ANALYST

CORNWALL, ONTARIO

JANUARY 8TH, 2018

Please be advised that we have an opportunity for one (1) Regional Business Analyst. This position will support the Eastern Regional DC in Cornwall, Ontario.

This position requires specialized skills and therefore only candidates that have relevant current experience and education will be considered.

Please refer to the attached information for more details on this role.

If you are interested in this position or know someone who is, please forward an updated resume clearly stating the position you are applying to. Resumes should be in attention to Tracy Lapierre no later 5:00pm (EST) on January 15th, 2018.

Tracy Lapierre
HR Business Partner

Walmart Canada Logistics ULC
Phone: 613.936.8676 ext 61180
Email: tracy.lapierre@walmartlogistics.ca

Please note, while internal candidates will be considered, we will also be simultaneously recruiting outside candidates. Walmart will accommodate the disability-related needs applicants and associates as required by law.

INTERNAL//EXTERNAL JOB POSTING – OPERATIONS CAREER OPPORTUNITY (RESUME REQUIRED)

Reference Number:	1-08-2018
Department:	Operations - Eastern Region Campus
Number and Type of Positions:	One (1) Full Time Regional Business Analyst
Task:	Operations
Shift and Department	Shifts and Start Times will vary; Flexibility will be required

Specific Duties and Responsibilities

- Own the management of the Planner tool for operations. This would include populating all relevant information on a daily, weekly and monthly basis. Analyze the performance of the Planner and the accuracy of the forecast of all departments.
- Tracking of productivity throughout the building. Prepare require documentation for all departments within the facility and provide to coaches and managers.
- Analyze all costs/savings associated with CI initiatives and monitor projects.
- Work with Planning/Operations to secure accurate forecasts. Overseeing the tracking of the data and creating tools to assist with planning operations.
- Work with department managers to identify opportunities that are analytically driven. Package the data and information to allow for new perspective on bringing innovation and improved service to our stores.
- TPR management which would include identifying trends, root cause analysis etc.
- Monitoring of the following reports: GRS, Long Range Forecast Review 30/60/90, Tableau, Functional Area Forecasting, Daily Flash Reporting, Network Forecast Accuracy etc.

Position Requirements

- In depth knowledge of the operation
- Strong analytical skill and a high level of proficiency in Excel, Access and PowerPoint.
- Understand analytical techniques that bring value add and continuous improvement to the business.
- Strong at cost reduction modeling.
- Preferably Lean certified or 6 Sigma experience.
- Drive cost improvement and performance through analytical methods, tactical reporting, and process improvement initiatives. Provide innovative and impactful insights and recommendations to stakeholders and upper management.
- Develops business tools and solutions that identify process improvement opportunities through strategic thinking and analysis.
- Develops dashboards and other innovative reporting tools in a user friendly format, capable of presenting summarized data with drill down capabilities utilizing BI Tools such as MS Excel and Tableau.
- Provide analytics support through combination of data mining, data modeling, data analysis, cost/benefit analysis, process mapping, and/or problem analysis.
- Conducts root cause analysis to understand cause of anomalies and identifies and implements solutions to overcome obstacles to data inaccuracy.

Working Environment

- Works in a typical office environment under conditions of minor risk or injury – also exposed to all areas of the warehouse – so may be infrequently exposed to noise, equipment, and changes in temperature.
- Make decisions that sustain the planet and be socially responsible.
- Have a positive impact on our community.
- Committed to making Walmart Logistics a great place to work.

Posting Date:	January 8th, 2018
Closing Date:	January 15th, 2018

All applications must have the internal posting reference number quoted on their resume.

We are advertising this position internally and externally simultaneously. Internal applicants interested in applying must complete an "Internal Job Posting Application Form" and attach an up to date resume and return them to the HR Department no later than the closing date. Please note: incomplete application forms will exclude Associates from this Posting.

Interested candidates please apply at tracy.lapierre@walmartlogistics.ca